

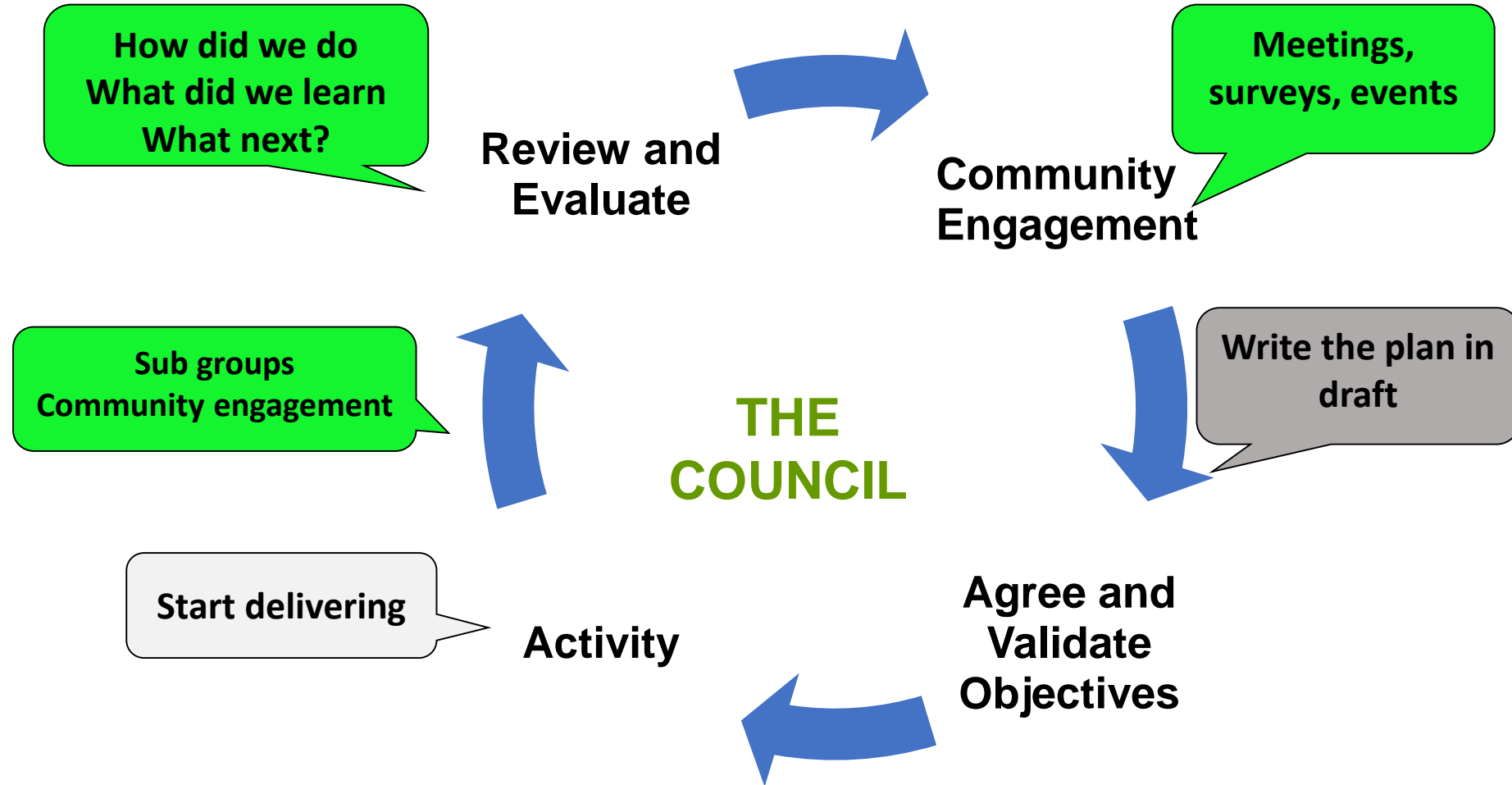
Resources  
FOR CHANGE

# Community and Place Plans

Cerys Thomas & Alison Davies



# The Planning Process in a Diagram



# A practical session on consultation

Why bother?

Shouldn't we make the decision anyway?

What if there is disagreement?



How do  
we do  
it?



# Engaging and Consulting the Community

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What works ?

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What's essential ?

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What is meaningful ?



# Getting the questions right!

## Less is more

- The fewer the questions you have, the more likely it is that people will answer them all

## Closed is good

- Question with yes or no answers
- Questions with fixed options

## Any other ...?

- Put this at the end or offer a comments box for those who want to 'have their say'



My job					
I am happy about the employment conditions in my organisation	0.239	0.681	0.233	0.239	0.100
I am happy with the quality of my work life	0.205	0.707	0.207	0.245	0.256
There is good teamwork in the organisation	0.134	0.628	0.797	0.245	0.177
I can always talk with workmates if I have a work-related problem	0.198	-0.309	0.645	0.209	0.196
My relationships with members of my work group are friendly and professional	0.085	0.156	0.839	0.189	-0.077
I have established the relationships that I need to do my work properly	0.116	-0.205	0.875	0.065	0.145
Other work units are helpful to my work unit whenever assistance is required	-0.147	0.231	0.759	0.197	0.099
I am happy about the chances for advancement in my job	0.208	0.137	0.300	0.615	0.037
There are regular opportunities for professional development on my job	0.112	0.161	0.122	0.774	0.225
My organisation will promote me to a higher job title based on my working abilities	0.034	0.433	0.292	0.535	0.267
Chances for promotion on my job motivate me to perform better at my job	0.281	0.115	-0.120	0.708	0.184
I am happy about the competence of my superior in making decisions	0.209	0.475	0.257	0.258	0.881
I have faith in the quality of leadership of my superior	0.193	0.009	0.130	-0.127	0.691
My leaders give me positive feedback on my work	-0.106	0.363	0.061	0.094	0.736
My leaders reward me when I do well	0.014	0.369	0.207	-0.069	0.809
My leaders give me personal attention when I am needed	0.028	0.169	0.082	0.245	0.840
Eigenvalues	13.47	2.61	2.12	1.58	1.18
Percentage of variance	23.16	4.67	3.83	2.85	2.13
Cumulative percentage of variance	23.16	42.87	50.29	62.65	71.96
Mean scores of each subscale	4.334	4.642	4.134	3.932	4.640

Dealing with  
challenges !

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Any  
Questions?

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